FILED Julia Azrael (Bar No. 109049) 1 John S. Curtis (Bar No. 50350) LAW OFFICES OF JULIA AZRAEL 2011 AUG -5 AM 10: 25 5200 Lankershim Boulevard, Suite 850 RK U.S. DISTRICT COURT CHITRAL DIST. OF CALIF. LOS ANGELES North Hollywood, California 91601 Telephone: (818) 766-5177 Facsimile: (818) 766-5047 3 4 Attorneys for Defendant BLOOMINGDALE'S, INC 5 6 UNITED STATES DISTRICT COURT 7 CENTRAL DISTRICT OF CALIFORNIA CV11-6434GW(Mby) 8 FATEMEH JOHNMOHAMMADI, 9 individually and on behalf of other persons similarly situated., [Complaint Filed: July 5, 1011] 10 Plaintiff, DEFENDANT'S NOTICE OF 11 **REMOVAL OF ACTION UNDER 28** VS. 12 U.S.C. § 1332, 1441, AND 1446 BLOOMINGDALE'S, INC., and [Declaration of Kevin Moore filed 13 DOES 1 through 30, inclusive, concurrently herewith] 14 Defendant. Discovery Cutoff: None 15 Motion Cutoff: None Trial Date: None 16 17 TO THE HONORABLE JUDGES OF THE UNITED STATES DISTRICT 18 COURT FOR THE CENTRAL DISTRICT OF CALIFORNIA AND TO 19 PLAINTIFF AND HER ATTORNEYS OF RECORD: 20 21 PLEASE TAKE NOTICE THAT Defendant Bloomingdale's, Inc., hereby 22 provides notice of the removal to the United States District Court for the Central 23 District of California, Western Division of the following lawsuit filed on July 5, 2011 24 in the Los Angeles Superior Court and served on Defendant on July 7, 2011: 25 Johnmohammadi v. Bloomingdale's, Inc., Case No. BC464729. The following is a 26 short, plain statement of the grounds for removal pursuant to 28 U.S.C. § 1446(a). 27 28

Defendant's Notice of Removal of Action Under 28 U.S.C. § 1332, 1441 and 1446

#### DESCRIPTION OF THE ACTION I.

On July 5, 2011, Plaintiff Fatemeh Johnmohammadi ("Plaintiff"), on behalf of herself and "other persons similarly situated," filed a complaint against Defendant in Los Angeles Superior Court (the "State Court Action"). Plaintiff purports to represent five putative classes defined as:

Overtime Wages Class: All persons who, at any time since the date three years preceding the filing the complaint in this action, worked in California as a no-exempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

Wage Statement Class: All persons who, at any time since the date one year preceding the filing the complaint in this action, worked in California as a nonexempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

Restitution Class: All persons who, at any time since the date four years preceding the filing of the complaint in this action, worked in California as a non-exempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

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Unpaid Final Wages Class "A": All persons whose employment with Defendant ended at any time since the date three years preceding the filing the complaint in this action who worked in California as a non-exempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

Unpaid Final Wages Class "B": All persons whose employment with Defendant ended at any time since the date three years preceding the filing of the Complaint in this action who worked in California as a non-exempt employee at a retail store operated by Defendant and who was paid a "vendor commission" after his final day of work if he was terminated or resigned with at least three days notice, or was paid a "vendor commission" more than three days after his final day of work if he resigned with less than three days notice.

Complaint, ¶ 11. Defendant was served with Plaintiff's Complaint on July 7, 2011. A true and correct copy of the State Court process and pleadings are attached hereto as Exhibit "A".

In her Complaint, Plaintiff seeks to recover alleged unpaid overtime, civil penalties, restitution, interest, penalty wages, attorney fees and costs. She brings four causes of action—

- (1) Failure to Pay Overtime Wages
- Failure to Provide Accurate Wage Statements (2)
- (3) Unfair Competition; and
- Failure to Pay All Wages Owed Upon Termination. (4)

This Court has jurisdiction over this proceeding pursuant to 28 U.S.C. § 1332(d) (the 2005 Class Action Fairness Act, or "CAFA").

## II. BASIS FOR REMOVAL (DIVERSITY JURISDICTION)

#### A. Diversity of Citizenship Exists

This action is between citizens of different States. Plaintiff is domiciled in the State of California. (Moore Declaration ¶ 4) Defendant Bloomingdale's, Inc. is incorporated under the laws of the state of Ohio and has its principal place of business in the state of New York. (Declaration of Kevin Moore, "Moore Decl." ¶ 2) As a result, pursuant to 28 U.S.C. § 1332(d)(2)(A), the first requirement for diversity jurisdiction exists because Plaintiff and Defendant are citizens of different States. See 28 U.S.C. §§ 1332(c)(1)¹ and 1332(d)(2)(A)².

## B. The Amount in Controversy Exceeds \$5,000,000

The appropriate measure of the jurisdictional amount in controversy is "the litigation value of the case assuming that the allegations of the complaint are true and assuming a jury returns a verdict for the plaintiff on all claims made in the complaint." *Jackson v. American Bankers Insurance Co. of Florida*, 976 F.Supp.1450, 1454 (S.D. Ala. 1997), *citing Burns v. Windsor Insurance Co.*, 31 F.3d 1092, 1096 (11th Cir. 1994). It is not determined by "the low end of an open-ended claim," but by "a reasonable reading of the value of the rights being litigated." *Angus v. Shiley, Inc.*, 989 F.2d 142, 146 (3d Cir. 1993). *See also Hart v. Washington State Apple Advertising Commission*, 432 U.S. 333, 347 (1977).

<sup>&</sup>quot; "[A] corporation shall be deemed to be a citizen of any State by which it has been incorporated and of the State where it has its principal place of business..."

<sup>&</sup>lt;sup>2</sup> "The district courts shall have original jurisdiction of any civil action in which the matter in controversy exceeds the sum or value of \$5,000,000, exclusive of interest and costs, and is a class action in which (A) any member of a class of plaintiff is a citizen of a State different from any defendant..." [emphasis supplied]

Moreover, when assessing the amount in controversy for purposes of CAFA, the Senate Committee Report accompanying CAFA S. Rep. No. 109-14, makes clear that 28 U.S.C. § 1332(d) should be "interpreted expansively." S. Rep. No. 109-14, at 42 (2005), reprinted in 2005 U.S.C.C.A.N. 3, 40 ("CAFA Senate Report").

Although the Plaintiff does not state a specific amount of monetary relief she is seeking in her complaint, she seeks remedies on behalf of herself and the putative classes that include waiting time penalties for Defendant's alleged failure to timely pay all wages earned (predicated on Plaintiff's claim for alleged unpaid overtime), as well as civil penalties, restitution, pre-judgment interest and attorneys' fees.<sup>4</sup> (Complaint ¶¶ 3, 6, 12(c), 19, 26, 27, 31, 32, 42, 52 and Prayer for Relief ¶¶ D, E, F, G, H, I, J, and K, Ex. "A") Plaintiff alleges that "there are not less than 200 members in each of the [five] Classes." *See* 28 U.S.C. § 1332(d)(5)(B); (Complaint ¶ 12(a), Ex. "A") In fact, based on Plaintiff's proposed class definitions, Defendant Bloomingdale's Inc. has identified approximately 2,089 California employees who terminated during the time period of July 5, 2008 through July 23, 2011. (Moore Decl. ¶ 7)

As stated in the CAFA Senate Report, "if a federal court is uncertain about whether 'all matters in controversy' in a purported class action 'do not in aggregate exceed the sum or value of \$5,000,000,' the court should err in favor of exercising jurisdiction over the case." S. Rep. No. 109-14, at 42 (2005), reprinted in 2005 U.S.C.C.A.N. 3, 40.

The Ninth Circuit holds that attorneys' fees sought pursuant to a statute are added as part of the amount in controversy for the purposes of determining diversity jurisdiction, even where such an award is discretionary. *Galt G/S v. JSS Scandinavia*, 142 F.3d 1150, 1155-1156 (9th Cir. 1998). Here, Plaintiff requests attorneys' fees in connection with all five of her Causes of Action. (Complaint ¶¶ 19, 27, 32, 42, 52 and Prayer for Relief ¶ J, Ex. "A") In addition, the CAFA Senate Report notes that "the Committee intends that a matter be subject to federal jurisdiction under this provision if the value of the matter in litigation exceeds \$5,000,000 either from the viewpoint of the plaintiff or the viewpoint of the defendant and regardless of the type of relief sought (e.g., damages, injunctive relief, declaratory relief)." S. Rep. No. 109-14, at 42 (2005), reprinted in 2005 U.S.C.C.A.N. 3, 40.

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Based solely on Plaintiff's allegations that waiting time penalties are due and assuming, arguendo, that Plaintiff was to succeed on her overtime claim, thirty days wages for the approximately 2,089 employees Bloomingdale's alone has identified to date as having terminated within the time period equals approximately \$5,323,190. (Moore Decl. ¶ 9) Notably, this figure does not include any recovery for Plaintiff's other claims for relief, which include, according to Plaintiff's Complaint, potential overtime recovery per employee (Complaint ¶ 19, Ex. "A"), penalty recoveries of up to \$4,000 per employee for any alleged wage statement violations (Complaint  $\P$  26, Ex. "A"), restitution, or other civil penalties. Nor does this figure include any recovery for Plaintiff's attorneys' fees claims. Therefore, based on the claims Plaintiff asserts, the size of the putative class, and the putative class nature of her Complaint, it is reasonable to conclude that the allegations pled—if taken at face value as required for removal analysis—give rise to an amount in controversy well in excess of \$5,000,000. Although Defendant reserves the right and expressly intends to challenge all claims raised and Plaintiff's proposed class definition, the predicates for diversity jurisdiction under 28 U.S.C. § 1332(d) – diversity of citizenship, more than \$5,000,000 in controversy, and not less than 100 putative class members – clearly exist.

#### III. THE NOTICE OF REMOVAL IS PROCEDURALLY PROPER

Based on the foregoing, this action is a civil action of which this Court has original jurisdiction pursuant to 28 U.S.C. § 1332(d), and is one that may be removed to this Court pursuant to 28 U.S.C. §§ 1441 and 1446.

In accordance with the requirements of 28 U.S.C. § 1446(a), a true and correct copy of the State Court process and pleadings as of the filing of this Notice of Removal are attached hereto as Exhibit "A".

This Notice of Removal is filed within the time provided by 28 U.S.C. § 1446(b) (i.e., within 30 days of the effectuation of service on Defendant of Plaintiff's Complaint). Defendant was served with Plaintiff's Complaint on July 7, 2011 and is filing this notice by August 5, 2011.

### IV. CONCLUSION AND REQUESTED RELIEF

For all of the reasons set forth above, Defendant Bloomingdale's, Inc. respectfully requests that this Court proceed with this matter as if it had been originally filed herein.

Dated: August 4, 2011 LAW OFFICES OF JULIA AZRAEL

By: Am Cinlis
JOHN S. CURTIS

Attorneys for Defendant BLOOMINDALE'S, INC.

•					
Attorney or Party without Attorney:		<u> </u>		For Court Use Only	
Dennis F. Moss, Esq., Bar #77512				ł	
Spiro Moss LLP					
11377 W. Olympic Blvd.			<u>भूत</u> ा	LED URT OF CALIFORNIA OF LOS ANGELES	
5th Floor			្ត ស្ថាននារ	URT OF CALIFORNIA	
Los Angeles, CA 90064			COUNTY	DF LOS ANGELES	
Telephone No: 310-235-2468 FAX	Vo: 310-235-2456			6 0 2 2011	
		Ref. No. or File No.:	AU	6 0 Z Z Q 11	
Attorney for: Plaintiff			John A. Ciars	.conClork	
Insert name of Court, and Judicial District and Bra	nch Court:		11/160	Henui - Henui	
Los Angeles County Superior Court			By CLOUIN	THE PARTY OF THE P	
Plaintiff: Fatemeh JohnMohammadi, et al					
Defendant: Bloomingdale's, Inc, et al					
PROOF OF SERVICE	Hearing Date:	Time:	Dept/Div:	Case Number:	276
	Ĭ		_	BC464729	34

- 1. At the time of service I was at least 18 years of age and not a party to this action.
- 2. I served copies of the Notice of Case Reassignment and Case Management Conference

3. a. Party served:

Bloomingdale's, Inc.

b. Person served:

Becky De George, Person Authorized to Accept Service, Caucasian, Female, 48-53

Yrs Old, Blonde Hair, 170 Lbs.

4. Address where the party was served:

CSC Lawyers Incorporating Service 2730 Gateway Oaks Drive, Suite 100

Sacramento, CA 95833

5. I served the party:

- a. by personal service. I personally delivered the documents listed in item 2 to the party or person authorized to receive service of process for the party (1) on: Thu., Jul. 28, 2011 (2) at: 3:21PM
- 7. Person Who Served Papers:

Penryn, CA 95663

a. Robert J. Mason

b. Class Action Research & Litigation P O Box 740

c. (916) 663-2562, FAX (916) 663-4955

Recoverable Cost Per CCP 1033,5(a)(4)(B)

d. The Fee for Service was:

e. I am: (3) registered California process server

(i) Employee

(ii) Registration No.:

03-007

(iii) County:

Placer

8. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: Thu, Jul. 28, 2011

PROOF OF SERVICE

(Robert J. Mason)

demoss, 122315

Judicial Council Form Rule 2.150.(a)&(b) Rev January 1, 2007

Dennis F. Moss (SBN 77512) SPIRO MOSS LLP 11377 West Olympic Boulevard, 5th Floor 2 Los Angeles, CA 90064 3 Tel: (310) 235-2468; Fax: (310) 235-2456 Email: dennisfmoss@yahoo.com 4 Sahag Majarian, 11 (SBN 146621) LAW OFFICES OF SAHAG MAJARIAN, II 5 18250 Ventura Boulevard Tarzana, CA 91356 6 Tel: (818) 609-0807; Fax: (818)609-0892 7 Email: sahagii@aol.com 8 Attorneys for Plaintiffs 9 10 SUPERIOR COURT OF THE STATE OF CALIFORNIA 11 FOR THE COUNTY OF LOS ANGELES 12 SPIRO MOSS LLP 13 Case No.: BC464729 FATEMEH JOHNMOHAMMADI, 14 individually and on behalf of other persons [The Honorable Ernest H. Hiroshige; Dept. 54] 15 similarly situated, 16 NOTICE OF CASE REASSIGNMENT Plaintiff, AND CASE MANAGEMENT 17 CONFERENCE VS. 18 BLOOMINGDALE'S, INC., and DOES 1 through 30, 19 Defendants. 20 Date Action Filed: July 5, 2011 21 Trial Date: None set 22 23 24 25 26 27 28 NOTICE OF CASE REASSIGNMENT AND CASE MANAGEMENT CONFERENCE

PLEASE TAKE NOTICE that the above encaptioned matter has been reassigned to the Honorable Ernest H. Hiroshige in Department 54 of the above entitled court located at 111 North Hill Street, Los Angeles, California 90012. A copy of the Clerk's Minutes is attached hereto as Exhibit A.

PLEASE TAKE FURTHER NOTICE that the Court has scheduled a Case

Management Conference in the above case for November 7, 2011 at 9:00 a.m. in

Department 54 of the above entitled court. All parties must file a Case Management

Statement at least 15 calendar days prior to the Case Management Conference. A copy of
the Clerk's Notice is attached hereto as Exhibit B.

By:

**DATED: July 27, 2011** 

11/2

SPIRO MOS&L

DENNIS F. MOSS Attorneys for Plaintiff

Exhibit A

#### SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

DATE: 07/12/11

**DEPT. 324** 

HONORABLE EMILIE H. ELIAS

A. MORALES JUDGE

DEPUTY CLERK

HONORABLE

JUDGE PRO TEM

ELECTRONIC RECORDING MONITOR

NONE

Deputy Shariff

NONE

Reporter

8:30 am/BC464729

Plaintiff

FATEMEH JOHNMOHAMMADI

Counsel

NO APPEARANCES

BLOOMINGDALES INC

Defendant Counsel

NON-COMPLEX (07-12-11)

#### NATURE OF PROCEEDINGS:

COURT ORDER

This Court makes its determination whether or not this case should be deemed complex pursuant to Rule 3.400 of the California Rules of Court.

This case is designated non-complex and is reassigned to Judge Ernest H. Hiroshige in Department 54 at Stanley Mosk Courthouse for all further proceedings.

Court orders any complex case fee paid to be refunded.

Plaintiff is ordered to serve a copy of this minute order on all parties forthwith and file a proof of service in Department 54 within five (5) days of service.

Any party objecting to the non-complex designation must file an objection and proof of service in Department 324 within ten (10) days of service of this minute order. Any response to the objection must be filed in Department 324 within seven (7) days of service of the objection. This Court will make its ruling on the submitted pleadings.

> CLERK'S CERTIFICATE OF MAILING/ NOTICE OF ENTRY OF ORDER

> > Page 1 of 2 **DEPT. 324**

MINUTES ENTERED 07/12/11 COUNTY CLERK

#### SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

DATE: 07/12/11

**DEPT. 324** 

HONORABLE EMILIE H. ELIAS

JUDGE A. MORALES **DEPUTY CLERK** 

HONORABLE

JUDGE PRO TEM:

ELECTRONIC RECORDING MONITOR

NONE

Deputy Sheriff

NONE

Reporter

8:30 am BC464729

Plaintiff

FATEMEH JOHNMOHAMMADI

Counsel

NO APPEARANCES

BLOOMINGDALES INC

Defendant Counsel

NON-COMPLEX (07-12-11)

#### NATURE OF PROCEEDINGS:

I, the below named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that this date I served Notice of Entry of the above minute order of 07-12-11 upon each party or counsel named below by depositing in the United States mail at the courthouse in Los Angeles, California, one copy of the original entered herein in a separate sealed envelope for each, addressed as shown below with the postage thereon fully prepaid,

Date: 07-12-11

John A. Clarke, Executive Officer/Clerk

KIN HILAIRE By:

K. HILAIRE

SPIRO MOSS, LLP Dennis F. Moss, Esq. 11377 West Olympic Boulevard, 5th Floor Los Angeles, California 90064-1683

> Page 2 of 2 **DEPT. 324**

MINUTES ENTERED 07/12/11 COUNTY CLERK

Exhibit B

ONFORMED COPY
OF ORIGINAL FILED
Los Angeles Superior Court
FILE STAMP

NOTICE SENT TO:

Moss, Dennis F., Esq. Spiro Moss LLP 11377 W. Olympic Blvd., 5th Floor Los Angeles, CA 90064-1683

JUL 15 2011

John A Clarke, Executive Officer/Clerk

#### SUPERIOR COURT OF CALIFORNIA, COUNTY OF LOS ANGELES

FATEMEH JOHNMOHAMMADI

VS.

Plaintiff(s), BC464729

VS.

BLOOMINGDALES INC

Defendant(s).

NOTICE OF CASE
MANAGEMENT CONFERENCE

TO THE PLAINTIFF(S)/ATTORNEY(S) FOR PLAINTIFF(S) OF RECORD:

You are ordered to serve this notice of hearing on all parties/attorneys of record forthwith, and meet and confer with all parties/ attorneys of record about the matters to be discussed no later than 30 days before the Case Management Conference.

Your Case Management Conference has been scheduled for November 7, 2011 at 9:00 am in Dept. 54 at 111 North Hill Street, Los Angeles, California 90012.

NOTICE TO DEFENDANT: THE SETTING OF THE CASE MANAGEMENT CONFERENCE DOES NOT EXEMPT THE DEFENDANT FROM FILING A RESPONSIVE PLEADING AS REQUIRED BY LAW.

Pursuant to California Rules of Court, rules 3.720-3.730, a completed Case Management Statement (Judicial Council form # CM-110) must be filed at least 15 calendar days prior to the Case Management Conference. The Case Management Statement may be filed jointly by all parties/attomeys of record or individually by each party/attorney of record. You must be familiar with the case and be fully prepared to participate effectively in the Case Management Conference.

At the Case Management Conference, the Court may make pretrial orders including the following, but not limited to, an order establishing a discovery schedule; an order referring the case to Alternative Dispute Resolution (ADR); an order reclassifying the case; an order setting subsequent conference and the trial date; or other orders to achieve the goals of the Trial Court Delay Reduction Act (Gov. Code, section 68600 et seq.)

Notice is hereby given that if you do not file the Case Management Statement or appear and effectively participate at the Case Management Conference, the Court may impose sanctions pursuant to LASC Local Rule 7.13, Code of Civil Procedeure sections 177.5, 575.2, 583.150, 583.360 and 583.410, Government Code Section 68608 (b), and California Rules of Court 2.2 et seg.

Date: July 15, 2011

#### CERTIFICATE OF SERVICE

I, the below named Executive Officer/Clerk of the above-entitled court, do hereby certify that I am not a party to the cause herein, and that on this date I served the Notice of Case Management Conference upon each party or counsel named above:

[ ] by depositing in the United States mail at the courthouse in Los Angeles, California, one copy of the original filed herein in a separate sealed envelope to each address as shown above with postage thereon fully prepaid.

[ ] by personally giving the party notice upon filing the complaint. Date: July 15, 2011

John A. Clarke, Executive Officer/Clerk

LACIV 132 (Rev. 09/07) LASC Approved 10-03

Cal. Rules of Court, rule 3.720-3.730 LASC Local Rules, Chapter Seven

#### NOTICE TO ALL ATTORNEYS

# DEPARTMENT 54 RULES RE MOTIONS AND INFORMAL DISCOVERY DISPUTE MEDIATION

April 1, 2010 (rev. August 19, 2010)

#### Motions

- On all Demurrers, Motions to Strike, Special Motions to Strike (Anti-Slapp and/or Slappback actions); and Motions for Judgment on the Pleadings, the moving party shall attach to their moving papers the specific pleading(s) involved.
- Due to the delay caused by increased case loads in civil courts, the increased volume of documents filed and the current delay in court scanning of documents; this Court deems it necessary to order as follows:

On all motions in Department 54, all Reply papers shall be filed and served per the time requirements of CCP § 1005(b) and in the case of Motions for Summary Judgment / Summary Adjudication per CCP § 437c(b)(4); a courtesy copy of all such Reply papers shall be lodged simultaneously directly in Department 54.

#### Informal Discovery Dispute Resolution

- In order to lessen the number of Motions to Compel filed in Department 54, this Court offers to attempt to informally mediate discovery disputes by conferring with all counsel involved by phone conference call and in an informal manner.
- 4. After counsel have exhausted their duties to meet and confer in good faith about a discovery dispute as required by the discovery statutes; this Court is available to informally mediate a discovery dispute through a conference call arranged by the Court Clerk in Department 54. The following procedure is in place to handle these matters:

•	Call the Court Clerk in	Dept. 54 at (213)9745681; i	ndicate that you are
	counsel on the case of	BC	

Indicate that you are interested in scheduling an informal mediation re
a specific discovery dispute (identify the specific type of discovery
dispute — Interrogatories, Motion to Produce, Inspection, Compel a
Deposition, etc., number of attorneys involved in the dispute, and the
estimated time to discuss it with the Judge, and the time frame in

which the matter needs to be resolved ). Give the Clerk your phone and email number for return communications.

- <u>Depositions.</u> The Court is not to be called to resolve an objection to testimony at a deposition. However, if a deposition is about to be abruptly terminated, the reasons for the termination might be discussed with the Court
- The Clerk will confer with the Judge as to when the dispute can be discussed with counsel.
- When the informal mediation can be scheduled, it is a conference phone call (arranged by counsel) in which all counsel involved in the dispute is on the conference phone call.
- There may be discovery disputes due to its complexity or the difficulty in scheduling the mediation due to a current trial, or other matters, that the Court may not be able to timely schedule the mediation.
- Since this informal mediation is meant to expeditiously resolve discovery disputes; there is no written briefing of the Court nor any formal ruling made. The Court will listen to counsel's arguments and legal discussion and will make a suggestion to resolve the dispute based not on any detailed legal research but more on the general knowledge and experience of the Court. These mediations are off the record; however, a resolution may be placed on the record only with the consent of all counsel involved in the mediation or counsel may be requested to prepare a written memorialization of the resolution if necessary.
- If the informal mediation by the Court does not resolve the dispute; any legal discussion or conclusions the Court came to during the mediation is without prejudice and is not in any way binding on any subsequent Motion to Compel brought as to the same dispute. Any ruling on any such Motion will be based strictly on the legal authorities applicable to the Motion.

August 19, 2010	
•	Judge Ernest M. Hiroshige

5 <sup>1</sup>				
Attorney or Party without Attorney: Definis F. Moss, Esq., Bar #77512 Spiro Moss LLP 11377 W. Olympic Blvd. 5th Floor Los Angeles, CA 90064 Telephone No: 310-235-2468  Attorney for: Plaintiff	( No: 310-235-2456	Ref. No. or File No.:	John A	FOR COURT USE Only  FILED  IDEN COURT OF CALIFORNIA UNITY OF LOS ANGELES  JUL 20 2011  Clause Court Use Only
Insert name of Court, and Judicial District and Bi	ranch Court:		By	OEPUTY DEPUTY
Los Angeles County Superior Court				
Plaintiff: Fatemeh JohnMohammadi, et al				
Defendant: Bloomingdale's, Inc, et al				
PROOF OF SERVICE	Hearing Date:	Time:	Dept/Div:	Case Number:
Summons & Complaint			332	BC464729

 I served copies of the Summons; Complaint; Civil Case Cover Sheet; Civil Case Cover Sheet Addendum and Statement of Location; Notice of Case Assignment - Unlimited Civil Case; ADR Information Package; Voluntary Efficient Litigation Stipulations; Stipulation - Early Organizational Meeting; Stipulation - Discovery Resolution; Stipulation and Order - Motions in Limine; Informal Discovery Conference

3. a. Party served:

Bloomingdale's, Inc.

b. Person served:

Becky De George, Person Authorized to Accept Service, Caucasian, Female, 48-53

Yrs Old, Blonde Hair, 170 Lbs.

4. Address where the party was served:

CSC Lawyers Incorporating Service 2730 Gateway Oaks Drive, Suite 100

Sacramento, CA 95833

5. I served the party:

a. by personal service. I personally delivered the documents listed in item 2 to the party or person authorized to receive service of process for the party (1) on: Thu., Jul. 07, 2011 (2) at: 3:09PM

6. The "Notice to the Person Served" (on the Summons) was completed as follows: on behalf of: Bloomingdale's, Inc.

Under CCP 416.10 (corporation)

7. Person Who Served Papers:

a. Garry Dick

b. Class Action Research & Litigation P O Box 740

Penryn, CA 95663

c. (916) 663-2562, FAX (916) 663-4955

Recoverable Cost Per CCP 1033.5(a)(4)(B)

d. The Fee for Service was:

e. I am: (3) registered California process server

(i) Independent Contractor (ii) Registration No.: 08

(ну медынанов п

08-013

(iii) County:

Placer

(iv) Expiration Date:

Wed, Aug. 01, 2012

8. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

Date: Mon, Jul. 11, 2011

Judicial Council Form POS-010 PROOF OF Summons & Commons & Council Form POS-010 PROOF OF Summons & Council Form POS-010 PROOF

(Garry Dick)

demoss.121976



NOTICE TO DEFENDANT: (AVISO AL DEMANDADO):

BLOOMINGDALE'S, INC., and DOES 1 through 30

YOU ARE BEING SUED BY PLAINTIFF:

(LO ESTÁ DEMANDANDO EL DEMANDANTE): FATEMEH JOHNMOHAMMADI, individually and on behalf of other persons similarly situated

**SUM-100** 

FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)

FILED SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES

JUL 5" 2011

John A. Clarke, Executive Officer/Clerk

NOTICE! You have been sued. The court may decide against you without your being heard unless you respond within 30 days. Read the information below.

You have 30 CALENDAR DAYS after this summons and legal papers are served on you to file a written response at this court and have a copy served on the plaintiff. A letter or phone call will not protect you. Your written response must be in proper legal form if you want the court to hear your case. There may be a court form that you can use for your response. You can find these court forms and more information at the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), your county law library, or the courthouse nearest you. If you cannot pay the filing fee, ask the court clerk for a fee waiver form. If you do not file your response on time, you may lose the case by default, and your wages, money, and property may be taken without further warning from the court.

There are other legal requirements. You may want to call an attorney right away. If you do not know an attorney, you may want to call an attorney referral service. If you cannot afford an attorney, you may be eligible for free legal services from a nonprofit legal services program. You can locate these nonprofit groups at the California Legal Services Web site (www.lawhelpcalifornia.org), the California Courts Online Self-Help Center (www.courtinfo.ca.gov/selfhelp), or by contacting your local court or county bar association. NOTE: The court has a statutory lien for waived fees and costs on any settlement or arbitration award of \$10,000 or more in a civit case. The court's lien must be paid before the court will dismiss the case. (AVISOI Lo han demandado. Si no responde dentro de 30 días, la corte puede decidir en su contra sin escuchar su versión. Lea la información a

Tiene 30 DÍAS DE CALENDARIO después de que le entreguen esta citación y papeles legales para presentar una respuesta por escrito en esta corte y hacer que se entregue una copia al demandante. Una carta o una llamada telefónica no lo protegen. Su respuesta por escrito tiene que estar en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulario que usted pueda usar para su respuesta.

en formato legal correcto si desea que procesen su caso en la corte. Es posible que haya un formulanto que usted pueda usar para su respuesta. 
Puede encontrar estos formularios de la corte y más información en el Centro de Ayuda de las Cortes de California (www.sucorte.ca.gov), en la 
biblioteca de leyes de su condado o en la corte que le quede más cerca. Si no puede pagar la cuota de presentación, pida at secretario de la corte 
que le dé un formulario de exención de pago de cuotas. Si no presenta su respuesta a tiempo, puede perder el caso por incumplimiento y la corte le 
podrá quitar su sueldo, dinero y bienes sin más advertencia.

Hay otros requisitos legales. Es recomendable que llame a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de 
remisión a abogados. Si no puede pagar a un abogado, es posible que cumpla con los requisitos para obtener servicios legales gratuitos de un 
programa de servicios legales sin fines de lucro. Puede encontrar estos grupos sin fines de lucro en el sitio web de California Legal Services, 
(www.lawhelpcalifornia.org), en el Centro de Ayuda de las Cortes de California, (www.sucorte.ca.gov) o poniéndose en contacto con la corte o el 
cologia de abogados locales. AVISO: Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre colegio de abogados locales. AVISO: Por ley, la corte tiene derecho a reclamar las cuotas y los costos exentos por imponer un gravamen sobre cualquier recuperación de \$10,000 ó más de valor recibida mediante un acuerdo o una concesión de arbitraje en un caso de derecho civil. Tiene que pegar el gravamen de la corte antes de que la corte pueda desechar el caso.

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CASE NUMBER: BC 464729

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SUPERIOR COURT OF THE STATE OF CALIFORNIA	
FOR THE COUNTY OF LOS ANGELES	
111 North Hill Street	
Los Angeles, CA 90012	
The name, address, and telephone number of plaintiff's attorney, or plaintiff without an attorney.	orney, is:
El nombre, la dirección y el número de teléfono del abogado del demandante, o del dema	andante que no tiene abogado, es):
Dennis F. Moss, Esq. (SBN 77512) (310	0)235-2468 (310) 235-2456
dennisfmoss@yahoo.com	
SPIRO MOSS LLP, 11377 W. Olympic Boulevard, 5th Floor, Los Angeles, CA 90067 A. C.	Los Angeles, CA 90064
Los Angeles, CA 90060 L. CLARES CALLERY	$\wedge \wedge \wedge \wedge \wedge$
OATE: Clerk, by(Secretario)	<u> </u>
Fecha) (Secretario)	Mary Mary (Adjunto)
For proof of sorvice of this summons, use Proof of Service of Summons (form POS-010).)	10163
Para prileba de entrega de esta citatión use el formulario Proof of Service of Summons, (I	PO\$-010)).
NOTICE TO THE PERSON SERVED: You are served	
(SEAL) 1 as an individual defendant.	
as the person sued under the fictificus name of	snecify):

<u> </u>	4. by personal delivery on (date):	Page 1
	CCP 416.40 (association or partnership) other (specify):	
1	*** **********************************	CCP 416.90 (authorized person)
ľ	CCP 416.20 (defunct corporation)	CCP 416.70 (conservatee)
	CCP 416.10 (corporation)	CCP 416.60 (minor)
h	on behalf of (specify):	·
ļ	SPANDE	, , , , , , , , , , , , , , , , , , , ,
Į.	as the person sued under the fictitious name of (s	specify):

Form Adopted for Mandatory Use Judicial Council of California SUM-100 [Rev. July 1, 2009]

SUMMONS

Code of Civil Procedure §§ 412.20, 465

Filed 08/05/11

Page 21 of 41

Document 1

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- 2. Plaintiff is a member of and seeks to be the class representative for the Overtime Wages Class, Wage Statement Class, 17200 Class and Unpaid Final Wages Class (collectively the "Class") defined in paragraph 11 below.
- 3. Plaintiff seeks unpaid overtime wages, civil penalties, statutory penalties and restitution to which Plaintiff and other class members are entitled under the Labor Code, applicable Wage Orders, and/or Business and Professions Code Section 17203.

#### JURISDICTION AND VENUE

- 4. Venue is proper in this Judicial district and the County of Los Angeles because work was performed by class members in the County of Los Angeles and Defendant's legal obligations to class members under California law arose and were breached in the County of Los Angeles.
- 5. The California Superior Court has jurisdiction in this matter because Plaintiff is a resident of California, Defendant is qualified to do business in California, and Defendant regularly conducts business in California. Further, there is no federal question at issue as the claims herein are based solely on California law.

#### THE PARTIES

#### A. Plaintiff

6. Plaintiff is a resident of Los Angeles County in California. Plaintiff worked in a nonexempt position at a retail store operated by Defendant in Los Angeles County, California during the four year period preceding the filing of this action. Her employment ended by involuntary termination on November 22, 2010. At times during her employment with Defendant, Plaintiff earned commissions for sales and other incentives, such as an incentive deemed "Instant Credit," and "awards" for performance during pay periods in which she worked overtime hours, i.e., more than eight hours in a workday and/or more than forty hours in a workweek. When Plaintiff earned commissions and incentives for work during pay periods in which she worked overtime hours, Defendant did not pay Plaintiff all the overtime wages earned by Plaintiff during those pay periods, because Defendant did not factor into the calculation of Plaintiff's "regular rate" of pay all the commissions and/or incentives earned by Plaintiff during the pay period. Defendant also failed to provide Plaintiff with accurate wage statements for those pay periods, because the wage statements for those pay periods did not state the

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correct amount of gross or net wages earned by Plaintiff. Defendant discharged Plaintiff on November 22, 2010 but did not pay Plaintiff upon termination all the overtime wages earned by Plaintiff prior to termination; and Defendant did not pay Plaintiff a commission check until January 21, 2011. To date, Defendant has not paid Plaintiff any of the penalty wages owed to her under Labor Code Section 203 for failing to pay all the wages owed to her upon termination.

7. The members of the Class are identifiable, similarly situated persons who were nonexempt employees of Defendant who were paid commissions and incentives that were not factored into their overtime wages, not provided accurate wage statements, and/or not paid all wages upon termination.

#### B. **Defendants**

- 8. Plaintiff is informed and believes, and thereon alleges, that Defendant is a corporation organized under the laws of the state of Ohio which maintains its principal place of business in the state of Ohio. At all times relevant to this action, Defendant was the employer of Plaintiff and other members of the class.
- 9. Plaintiff is ignorant of the true names, capacities, relationships and extent of participation in the conduct herein alleged of the Defendants sued herein as DOES 1 through 30, but is informed and believes and thereon alleges that said Defendants are legally responsible for the wrongful conduct alleged herein and therefore sues these Defendants by such fictitious names. Plaintiff will amend this complaint to allege their true names and capacities when ascertained.
- Plaintiff is informed and believes and thereon alleges that each Defendant acted in all 10. respects pertinent to this action as the agent of the other Defendants, and/or carried out a joint scheme, business plan or policy in all respects pertinent hereto, and/or the acts of each Defendant are legally attributable to the other Defendants.

#### **CLASS ACTION ALLEGATIONS**

Plaintiff brings this action on behalf of herself and on behalf of all other similarly 11. situated persons as a class action pursuant to Code of Civil Procedure Section 382. The members of the Class belong to the Overtime Wages Class, Wage Statement Class, Restitution Class, Unpaid Final Wages Class A, and/or Unpaid Final Wages Class B, which are defined as follows:

Overtime Wages Class: All persons who, at any time since the date three years preceding the filing the complaint in this action, worked in California as a non-exempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

Wage Statement Class: All persons who, at any time since the date one year preceding the filing the complaint in this action, worked in California as a non-exempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

Restitution Class: All persons who, at any time since the date four years preceding the filing of the complaint in this action, worked in California as a non-exempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

Unpaid Final Wages Class "A": All persons whose employment with Defendant ended at any time since the date three years preceding the filing the complaint in this action who worked in California as a non-exempt employee at a retail store operated by Defendant and earned commissions and/or other incentives during a pay period in which the employee worked more than eight hours in a workday and/or more than forty hours in a workweek.

Unpaid Final Wages Class "B": All persons whose employment with Defendant ended at any time since the date three years preceding the filing of the Complaint in this action who worked in California as a non-exempt employee at a retail store operated by Defendant and who was paid a "vendor commission" after his final day of work if he was terminated or resigned with at least three days notice, or was paid a "vendor commission" more than three days after his final day of work if he resigned with less than three days notice.

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- 12. This action has been brought and may be maintained as a class action pursuant to Code of Civil Procedure Section 382 because there is a well-defined community of interest among many persons who comprise a readily ascertainable class.
  - The Class members are so numerous that the individual joinder of all of them as named plaintiffs is impractical. While the exact number of Class members is unknown to Plaintiffs at this time, Plaintiffs are informed and believe and thereon allege that there are not less than 200 members in each of the Classes.
  - Ь. Common questions of law and fact exist as to members of the Class and predominate over any questions which affect only individual members of the Class. These common questions include, but are not limited to:
    - **(1)** Did Defendants, in violation of Labor Code Section 510, fail to pay nonexempt employees all overtime wages owed to them?
    - **(2)** Did Defendants, in violation of Labor Code Section 226, fail to provide accurate wage statements to non-exempt employees?
    - (3) Did Defendants, in violation of Labor Code Sections 201 or 202, fail to pay non-exempt employees upon termination all the overtime wages they earned prior to termination?
    - (4) Did Defendants act willfully when they failed to pay non-exempt employees upon termination all the overtime wages they earned prior to termination?
    - (5) Are Defendants liable for damages under Labor Code Section 1194?
    - (6) Are Defendants liable for damages under Labor Code Sections 201 or 202?
    - (7)Are Defendants liable for penalty wages under Labor Code Section 203?
    - Are Defendants liable for civil penalties under Labor Code Section 226? (8)
    - (9) Are Defendants liable for restitution under Business and Professions Code Section 17203?

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- (10) Are Defendants liable for pre-judgment interest?
- (11) Are Defendants liable for attorney's fees?
- c. Plaintiff is a member of the Overtime Wages Class, Wage Statement Class,
  Restitution Class and Unpaid Final Wages Classes; and the claims of Plaintiff are
  typical of the claims of the other Class members who Plaintiff seeks to represent.
  Plaintiff was formerly employed by Defendants and was subjected to the same
  unlawful practices as other employees of Defendants. Plaintiff and other
  members of the Class suffered the same injuries and seek the same relief.
- d. Plaintiff will adequately and fairly protect the interests of the members of the Class. Plaintiff has no interest adverse to the interests of absent Class members. Plaintiff is represented by legal counsel who have substantial class action experience in civil litigation and employment law.
- e. A class action is superior to other available means for fair and efficient adjudication of the claims of the Class and would be beneficial for the parties and the court. Class action treatment will allow a large number of similarly situated persons to prosecute their common claims in a single forum, simultaneously, efficiently, and without the unnecessary duplication of effort and expense that numerous individual actions would require. The monetary amounts due to many individual Class members are likely to be relatively small, and the burden and expense of litigation would make it difficult or impossible for Class members to seek and obtain relief through individual lawsuits. A class action will serve an important public interest by providing Class members an effective mechanism for pursuit of the sums owed to them.
- 13. Plaintiff is presently unaware of any difficulties that are likely to be encountered in the management of this action that would preclude its maintenance as a class action, but reserves the right to modify his allegations and/or the class definition based on further investigation, discovery or legal developments.

#### FIRST CAUSE OF ACTION

#### **FAILURE TO PAY OVERTIME WAGES**

#### (By Plaintiff and the Overtime Wages Class against Defendants)

- 14. Plaintiff incorporates paragraphs 1 through 13 of this complaint as if fully alleged herein.
- 15. At all relevant times, Plaintiff and the other members of the Overtime Wages Class were employees of Defendants covered by Labor Code Section 510.
- 16. Pursuant to Labor Code Section 510, Plaintiff and the other members of the Overtime Wages Class were entitled to overtime wages payable at the rate of at least one and one-half times their regular rate of pay for all work in excess of eight hours in one workday or in excess of forty hours in one workweek and payable at the rate of at least twice the regular rate of pay for all work in excess of twelve hours in one workday.
- amounts of overtime wages owed in accordance with Labor Code Section 510. Plaintiff is informed and believes and thereon alleges that, during the limitations period applicable to this cause of action, Defendants had a policy or practice of not factoring all commission wages and/or other incentive wages into the "regular rate" of pay used for computation of overtime wages, which resulted in Defendants failing to pay all the overtime wages owed for pay periods during which overtime hours were worked and commission wages and/or other incentives were earned.
- 18. As a result of Defendants' unlawful conduct, Plaintiff and other members of the Overtime Wage Class have suffered damages in an amount, subject to proof, to the extent they were not paid for all overtime wages earned.
- 19. Pursuant to Labor Code Section 1194, Plaintiff and other members of the Overtime Wages Class are entitled to recover the full amount of their unpaid overtime wages, interest thereon, reasonable attorney's fees and costs of suit.

#### SECOND CAUSE OF ACTION

### FAILURE TO PROVIDE ACCURATE WAGE STATEMENTS

(By Plaintiff and the Wage Statement Class against Defendants)

20. Plaintiff incorporates paragraphs 1 through 19 of this complaint as if fully alleged herein.

COMPLAINT

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- At all relevant times, Plaintiff and the other members of the Wage Statement Class were 21. employees of Defendants covered by Labor Code Section 226.
- 22. Pursuant to Labor Code Section 226(a), Plaintiff and the other members of the Wage Statement Class were entitled to receive, semimonthly or at the time of each payment of wages, an accurate itemized statement showing: a) gross wages earned; and b) net wages earned.
- 23. Defendants failed to provide Plaintiff and other members of the Wage Statement Class accurate itemized statements in accordance with Labor Code Section 226(a). Plaintiff is informed and believes and thereon alleges that, during the limitations period applicable to this cause of action (the "Penalty Period"), Defendants maintained a policy or practice of not factoring all commission wages and/or other incentive wages into the "regular rate" of pay used for computation of overtime wages, which resulted in Defendants not providing itemized statements accurately showing the gross wages earned or net wages earned for pay periods during which overtime hours were worked and commission wages or other incentive wages were earned.
- Defendants' failure to provide Plaintiff and other members of the Wage Statement Class 24. with accurate wage statements was knowing and intentional. Defendants had the ability to provide Plaintiff and other members of the Wage Statement Class with accurate wage statements but intentionally provided wage statements that Defendants knew did not reflect the full amount of overtime wages earned for pay periods during which overtime hours were worked and/or other incentive wages were earned.
- As a result of Defendants' conduct, Plaintiff and other members of the Wage Statement Class have suffered injury. The absence of accurate information on their wage statements has prevented timely challenges to some of Defendants' unlawful pay practices, required discovery and mathematical computations to determine the amount of wages owed, caused difficulty and expense in attempting to reconstruct time and pay records, and/or led to the submission of inaccurate information about wages and amounts deducted from wages to state and federal government agencies.
- 26. Pursuant to Labor Code Section 226(e), Plaintiff and other members of the Wage Statement Class are entitled to recover fifty dollars for the initial pay period within the Penalty Period in which a violation of Labor Code Section 226 occurred and one hundred dollars for each violation of

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Labor Code Section 226 in every subsequent pay period during the Penalty Period, not to exceed an aggregate penalty of four thousand dollars per employee.

27. Pursuant to Labor Code Sections 218, 226(e) and 226(g), Plaintiff and other members of the Wage Statement Class are entitled to recover the full amount of civil penalties due under Labor Code Section 226(e), reasonable attorney's fees and costs of suit.

#### THIRD CAUSE OF ACTION

#### UNFAIR COMPETITION

#### (By Plaintiff and the Restitution Class against Defendants)

- 28. Plaintiff incorporates paragraphs 1 through 19 of this complaint as if fully alleged herein.
- 29. The unlawful conduct of Defendants alleged herein constitutes unfair competition within the meaning of Business and Professions Code Section 17200.
- 30. As a result of Defendants' unfair competition as alleged herein, Plaintiff and other members of the Restitution Class have suffered injury in fact and lost money or property. Plaintiff and other members of the Restitution Class have been deprived of their rights to overtime wages under Labor Code Section 510 and have not been paid the full amount of overtime wages earned by and owed to them.
- 31. Pursuant to Business and Professions Code Section 17203, Plaintiff and other members of the Restitution Class are entitled to restitution of all the overtime wages and interest thereon rightfully belonging to them that Defendants failed to pay them and wrongfully retained by means of its unlawful business practices.
- 32. Plaintiff and other members of the Restitution Class are entitled to recover reasonable attorney's fees in connection with their unfair competition claims pursuant to Code of Civil Procedure Section 1021.5, the substantial benefit doctrine and/or the common fund doctrine.

#### FOURTH CAUSE OF ACTION

#### FAILURE TO PAY ALL WAGES OWED UPON TERMINATION

#### (By Plaintiff and the Unpaid Final Wages Class "A" against Defendants)

- 33. Plaintiff incorporates paragraphs 1 through 19 of this complaint as if fully alleged herein.
- 34. At all relevant times, Plaintiffs and the other members of the Unpaid Final Wages Class

"A" were employees of Defendants covered by Labor Code Section 201 or 202 whose employment by Defendants ended..

- 35. Pursuant to Labor Code Sections 201 or 202, Plaintiff and the other members of the Unpaid Final Wages Class "A" were entitled upon termination to timely payment of all wages earned and unpaid prior to termination. Discharged employees were entitled to payment of all wages earned and unpaid prior to discharge immediately upon termination. Employees who resigned were entitled to payment of all wages earned and unpaid prior to resignation within 72 hours after giving notice of resignation or, if they gave 72 hours previous notice, they were entitled to payment of all wages earned and unpaid prior to resignation at the time of resignation.
- 36. Defendants failed to pay Plaintiff and other members of the Unpaid Final Wages Class "A" all wages earned and unpaid prior to termination in accordance with Labor Code Section 201 or 202. Plaintiff is informed and believes and thereon alleges that during the limitations period applicable to this cause of action, Defendants maintained a policy or practice of not factoring all commission wages and/or other incentive wages into the "regular rate" of pay used for computation of overtime wages, which resulted in Defendants failing to pay upon termination all the overtime wages earned prior to termination for pay periods during which overtime hours were worked and commission wages and/or other incentive wages were earned.
- 37. Defendants' failure to pay Plaintiff and other members of the Unpaid Final Wages Class "A" all wages earned prior to termination in accordance with Labor Code Sections 201 or 202 was willful. Defendants had the ability to pay all overtime wages earned by employees who worked overtime hours during pay periods in which commission wages and/or other incentive wages were earned, but intentionally adopted policies or practices incompatible with the requirements of Labor Code Section 510. When Defendants failed to pay upon termination all overtime wages earned prior to termination. Defendants knew what they were doing and intended to do what they did.
- 38. Pursuant to Labor Code Section 201 or 202, Plaintiff and other members of the Unpaid Final Wages Class "A" are entitled to all wages earned prior to termination that Defendants did not pay them.
  - 39. Pursuant to Labor Code Section 203, Plaintiff and other members of the Unpaid Final

Wages Class "A" are entitled to penalty wages, from the day their earned and unpaid wages were due upon termination until paid, up to a maximum of 30 days.

- 40. As a result of Defendants' conduct, Plaintiff and other members of the Unpaid Final Wages Class "A" have suffered damages in an amount, subject to proof, to the extent they were not paid for all wages earned prior to termination in violation of Labor Code Section 201 or 202.
- 41. As a result of Defendants' conduct, Plaintiff and other members of the Unpaid Final Wages Class "A" have suffered damages in an amount, subject to proof, to the extent they were not paid all penalty wages owed to them in violation of Labor Code Section 203.
- 42. Pursuant to Labor Code Sections 218 and 218.5, Plaintiff and other members of the Unpaid Final Wages Class "A" are entitled to recover the full amount of their unpaid wages, unpaid penalty wages, reasonable attorney's fees and costs of suit. Plaintiff and other members of the Unpaid Final Wages Class "A" are entitled to recover pre-judgment interest on all due and unpaid wages and penalty wages under Labor Code Section 218.6 and/or Civil Code Section 3287(a).

#### **FIFTH CAUSE OF ACTION**

# FAILURE TO PAY ALL WAGES OWED UPON TERMINATION (By Plaintiff and the Unpaid Final Wages Class "B" against Defendants)

- 43. Plaintiff incorporates paragraphs 1 through 19 of this complaint as if fully alleged herein.
- 44. At all relevant times, Plaintiffs and the other members of the Unpaid Final Wages Class "B" were employees of Defendants covered by Labor Code Section 201 or 202 whose employment by Defendants ended.
- 45. Pursuant to Labor Code Sections 201 or 202, Plaintiff and the other members of the Unpaid Final Wages Class "B" were entitled upon termination to timely payment of all wages earned and unpaid prior to termination. Discharged employees were entitled to payment of all wages earned and unpaid prior to discharge immediately upon termination. Employees who resigned were entitled to payment of all wages earned and unpaid prior to resignation within 72 hours after giving notice of resignation or, if they gave 72 hours previous notice, they were entitled to payment of all wages earned and unpaid prior to resignation at the time of resignation.
  - 46. Defendants failed to pay Plaintiff and other members of the Unpaid Final Wages Class

- "B" all wages earned and unpaid prior to termination in accordance with Labor Code Section 201 or 202 by failing to timely pay "vendor commissions." Plaintiff was discharged in November 2010, and paid a "vendor commission" wage payment in January 2011. Plaintiff is informed and believes and thereon alleges that during the limitations period applicable to this cause of action, Defendants maintained a policy or practice of not paying all earned and unpaid "vendor commission" wages within the time constraints of Labor Code Section 201 and 202.
- 47. Defendants' failure to pay Plaintiff and other members of the Unpaid Final Wages Class "B" all wages earned in accordance with Labor Code Sections 201 or 202 was willful. Defendants had the ability to timely pay all "vendor commission" wages earned by employees, but intentionally adopted policies or practices incompatible with the requirements of Labor Code Section 201 and 202. When Defendants failed to timely pay all wages earned in compliance with Labor Code Section 201 and 202, Defendants knew what they were doing and intended to do what they did.
- 48. Pursuant to Labor Code Section 201 or 202, Plaintiff and other members of the Unpaid Final Wages Class "B" are entitled to all wages earned prior to termination that Defendants did not timely pay them.
- 49. Pursuant to Labor Code Section 203, Plaintiff and other members of the Unpaid Final Wages Class "B" are entitled to penalty wages, from the day their earned and unpaid wages were due upon termination until paid, up to a maximum of 30 days.
- 50. As a result of Defendants' conduct, Plaintiff and other members of the Unpaid Final Wages Class "B" have suffered damages in an amount, subject to proof, to the extent they were not paid for all wages earned prior to termination in violation of Labor Code Section 201 or 202.
- 51. As a result of Defendants' conduct, Plaintiff and other members of the Unpaid Final Wages Class "B" have suffered damages in an amount, subject to proof, to the extent they were not paid all penalty wages owed to them in violation of Labor Code Section 203.
- 52. Pursuant to Labor Code Sections 218 and 218.5, Plaintiff and other members of the Unpaid Final Wages Class "B" are entitled to recover the full amount of their unpaid wages, unpaid penalty wages, reasonable attorney's fees and costs of suit. Plaintiff and other members of the Unpaid Final Wages Class "B" are entitled to recover pre-judgment interest on all due and unpaid wages and

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1.	penalty wag	es under Labor Code Section 218.6 and/or Civil Code Section 3287(a).					
2		PRAYER FOR RELIEF					
3	WHI	EREFORE, on behalf of herself and all others similarly situated, Plaintiff prays for					
4	judgment ag	ainst Defendants as follows:					
5	A.	An order certifying this case as a class action;					
6	B.	An order appointing Plaintiff as representative for the Class;					
7	C.	An order appointing Plaintiff's counsel as counsel for the Class;					
8	D.	Damages for unpaid overtime wages under Labor Code Section 1194;					
9	E.	Civil Penalties under Labor Code Section 226(e);					
10	F.	Restitution for unpaid overtime wages under Business and Professions Code Section					
11		17203;					
12	G.	Damages for unpaid final wages under Labor Code Section 201 or 202;					
13	Н.	Damages for penalty wages under Labor Code Section 203;					
14	l.	Prejudgment interest at the maximum legal rate;					
15	J.	Reasonable attorney's fees;					
16	К.	Costs of suit; and					
17	L.	Such other relief as the Court may deem just and proper.					
18							
19	Dated: July 1	, 2011 SPIRO MOSS LLP LAW OFFICES OF SAHAG MAJARIAN, II					
20		DAN OLITES OF VARIAON, II					
21		By: Dennis F. Moss					
22		Attorneys for Plaintiff					
23		DEMAND FOR JURY TRIAL					
24	Plaintiff demands a trial by jury for himself and the Class on all claims so triable.						
25	Dated: July 1	Dated: July 1, 2011 SPIRO MOSS LLP					
26	,	LAW OFFICES OF SAHAC MAJARIAN, II					
27		By: / / _ / ·					
28		Dennis F. Moss L					
		COMPLAINT					
ll ll		1 3					

Form Adopted for Mandalory Use Judicial Council of California CM-010 (Rev. July 1, 2007)

Johnmohammadi vs. Bloomingdale's, Inc. SHORT TITLE:

BC464729 CASÉ NUMBER

#### CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION (CERTIFICATE OF GROUNDS FOR ASSIGNMENT TO **COURTHOUSE LOCATION)**

FOR COURT USE ONLY FILED SUPERIOR COURT OF CALIFORNIA COUNTY OF LOS ANGELES
UL 5" 2011
John A. Clarke, Executive Officer/Clerk  BY Mary Flores  Deputy

This form is required pursuant to LASC Local Rule 2.0 in all new civil case fillings in the Los Angeles Superior Court.

Item I. Check the types of hearing and fill in the estimated length of hearing expected for this case:

JURY TRIAL? YES CLASS ACTION? YES LIMITED CASE? YES TIME ESTIMATED FOR TRIAL IO HOURS! DAYS Item II. Select the correct district and courthouse location (4 steps - If you checked "Limited Case", skip to Item III, Pg. 4):

Step 1: After first completing the Civil Case Cover Sheet Form, find the main civil case cover sheet heading for your case in the left margin below, and, to the right in Column A, the Civil Case Cover Sheet case type you selected.

Step 2: Check one Superior Court type of action in Column B below which best describes the nature of this case.

Step 3: In Column C, circle the reason for the court location choice that applies to the type of action you have checked. For any exception to the court location, see Los Angeles Superior Court Local Rule 2.0.

#### Applicable Reasons for Choosing Courthouse Location (see Column C below)

- Class Actions must be filed in the Stanley Mosk Courthouse, Central District.
   May be filed in Central (Other county, or no Bodily Injury/Property Damage).
   Location where cause of action arose.
   Location where bodily injury, death or damage occurred.
   Location where performance required or defendant resides.

- 6. Location of property or permanently garaged vehicle.
- Location where petitioner resides.
   Location wherein defendant/respondent functions wholly.
   Location where one or more of the parties reside.
   Location of Labor Commissioner Office.

Step 4: Fill in the information requested on page 4 in Item III; complete Item IV. Sign the declaration.

Tort	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above
Auto	Auto (22)	A7100 Motor Vehicle - Personal Injury/Property Damage/Wrongful Death	1., 2., 4.
	Uninsured Matorist (46)	☐ A7110 Personal Injury/Property Damage/Wrongful Death – Uninsured Motorist	1., 2., 4.
perty Tort	Asbestos (04)	☐ A6070 Asbestos Property Damage ☐ A7221 Asbestos - Personal Injury/Wrongful Death	2. 2.
ny/Prop Death	Product Liability (24)	A7260 Product Liability (not asbestos or toxic/environmental)	1., 2., 3., 4., 8.
ial Injury ongful D	Medical Malpractice (45)	☐ A7210 Medical Malpractice - Physicians & Surgeons ☐ A7240 Other Professional Health Care Malpractice	1., 2., 4. 1., 2., 4.
Other Personal Injury/Property Damage/Wrongful Death Tort	Other Personal Injury Property Damage Wrongful Death (23)	<ul> <li>□ A7250 Premises Liability (e.g., slip and fall)</li> <li>□ A7230 Intentional Bodily Injury/Property Damage/Wrongful Death (e.g., assault, vandalism, etc.)</li> <li>□ A7270 Intentional Infliction of Emotional Distress</li> <li>□ A7220 Other Personal Injury/Property Damage/Wrongful Death</li> </ul>	1., 2., 4. 1., 2., 4. 1., 2., 3. 1., 2., 4.

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#### CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

SHORT TITLE •	Johnmohamn	nadi vs.	Bloomingdale's,	Inc.

CASE NUMBER		

	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons -See Step 3 Above
Non-Personal Injury/Property	Business Tort (07)	☐ A6029 Other Commercial/Business Tort (not fraud/breach of contract)	1., 2., 3.
	Civil Rights (08)	☐ A6005 Civil Rights/Discrimination	1., 2., 3.
	Defamation (13)	☐ A6010 Defamation (slander/libel)	1., 2., 3.
	Fraud (16)	☐ A6013 Fraud (no contract)	1., 2., 3.
Non-Personal Injury/ Property Damage/ Wrongful Death Tort	Professional Negligence (25)	☐ A6017 Legal Malpractice ☐ A6050 Other Professional Malpractice (not medical or legal)	1., 2., 3. 1., 2., 3.
Non-Perso Property Wrongful	Other (35)	☐ A6025 Other Non-Personal Injury/Property Damage tort	2.,3.
z -	Wrongfut Termination (36)	☐ A6037 Wrongful Termination	1., 2., 3.
Employment	Other Employment (15)	<ul> <li>✓ A6024 Other Employment Comptaint Case</li> <li>☐ A6109 Labor Commissioner Appeals</li> </ul>	① 2.3. 10.
Contract	Breach of Contract/ Warranty (06) (not insurance)	A6004 Breach of Rental/Lease Contract (not Unlawful Detainer or wrongful eviction)  A6008 Contract/Warranty Breach -Seller Plaintiff (no fraud/negligence)  A6019 Negligent Breach of Contract/Warranty (no fraud)  A6028 Other Breach of Contract/Warranty (not fraud or negligence)	2., 5. 2., 5. 1., 2., 5. 1., 2., 5.
	Collections (09)	☐ A6002 Collections Case-Seller Plaintiff ☐ A6012 Other Promissory Note/Collections Case	2., 5., 6. 2., 5.
	Insurance Coverage (18)	☐ A6015 Insurance Coverage (not complex)	1., 2., 5., 8.
	Other Contract (37)	□ A6009 Contractual Fraud     □ A6031 Tortious Interference     □ A6027 Other Contract Dispute(not breact/insurance/fraud/negligence)	1., 2., 3., 5. 1., 2., 3., 5. 1., 2., 3., 8.
799728 Real Property	Eminent Domain/Inverse Condemnation (14)	A7300 Eminent Domain/Condemnation Number of parcels	2.
	Wrongful Eviction (33)	☐ A6023 Wrongful Eviction Case	2., 6.
	Other Real Property (26)	☐ A6018 Mortgage Foreclosure ☐ A6032 Quiet Title ☐ A6060 Other Real Property (not eminent domain, landford/tenant, foreclosure)	2., 6. 2., 6. 2., 6.

CASE NUMBER Johnmohammadi vs. Bloomingdale's, Inc.

	A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above	
Unlawful Detainer	Unlawful Detainer- Commercial (31)	☐ A6021 Unlawful Detainer-Commercial (not drugs or wrongful eviction)	2., 6.	
	Unlawful Detainer- Residential (32)	☐ A6020 Unlawful Detainer-Residential (not drugs or wrongful eviction)	2., 6.	
	Unlawful Detainer- Foreclosure (34)	☐ A6020F Unlawful Detainer-Foreclosure	2., 6.	
	Unlawful Detainer-Drugs (38)	A6022 Unlawful Detainer-Drugs	2., წ.	
	Asset Forfeiture (05)	☐ A6108 Asset Forfeiture Case	2., 6.	
M.	Petition re Arbitration (11)	☐ A6115 Petition to Compel/Confirm/Vacate Arbitration	2., 5.	
Judicial Review	٠	☐ A§151 Writ - Administrative Mandamus	2., 8.	
ב	Writ of Mandate	☐ A6152 Writ - Mandamus on Limited Court Case Matter	2.	
dicia	(02)	A6153 Writ - Other Limited Court Case Review	2.	
Jud	Other Judicial Review (39)	☐ A6150 Other Writ /Judicial Review	2., 8.	
Litigation	Antitrust/Trade Regulation (03)	☐ A6003 Antilrust/Trade Regulation	1., 2., 8.	
	Construction Defect (10)	☐ A6007 Construction defect	1., 2., 3.	
Litigation	Claims Involving Mass Tort (40)	☐ A6006 Claims Involving Mass Tort	1., 2., 8.	
Litig	Securities Litigation (28)	☐ A6035 Securities Litigation Case	1., 2., 8.	
	Toxic Tort Environmental (30)	☐ A6036 Toxic Tort/Environmental	1., 2., 3., 8.	
	Insurance Coverage Claims from Complex Case (41)	☐ A6014 Insurance Coverage/Subrogation (complex case only)	1., 2., 5., 8.	
ant		☐ A6141 Sister State Judgment	2., 9.	
	Enforcement	☐ A6160 Abstract of Judgment	2., 6.	
Ē, I	of Judgment	☐ A6107 Confession of Judgment (non-domestic relations)	2., 9.	
of Judgment	(20)	☐ A6140 Administrative Agency Award (not unpaid taxes)	2., 8.	
		☐ A6114 Petition/Certificate for Entry of Judgment on Unpaid Tax	2., 8.	

Enforcement of Judgment TI/56/18 Miscellaneous Civil Complaints

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RICO (27)

Other Complaints

(Not Specified Above)

#### CIVIL CASE COVER SHEET ADDENDUM AND STATEMENT OF LOCATION

A6112 Other Enforcement of Judgment Case

☐ A6040 Injunctive Relief Only (not domestic/harassment)

☐ A5011 Other Commercial Complaint Case (non-tort/non-complex)

☐ A6033 Racketeering (RICO) Case

☐ A6030 Declaratory Relief Only

2., 8., 9.

1., 2., 8.

1., 2., 8.

1., 2., 8.

2., 8.

	☐ A6000 Other Civil Complaint (non-tort/non-complex)	1., 2., 8.	
A Civil Case Cover Sheet Category No.	B Type of Action (Check only one)	C Applicable Reasons - See Step 3 Above	
Partnership Corporation Governance(21)	☐ A6113 Partnership and Corporate Governance Case	2., 8.	
Other Petitions (Not Specified Above) (43)	☐ A6121 Civil Harassment ☐ A6123 Workplace Harassment ☐ A6124 Elder/Dependent Adult Abuse Case ☐ A6190 Election Contest ☐ A6110 Petition for Change of Name ☐ A6170 Petition for Rellef from Late Claim Law ☐ A6100 Other Civil Petition	2., 3., 9. 2., 3., 9. 2., 3., 9. 2. 2., 7. 2., 3., 4., 8.	

Item III. Statement of Location: Enter the address of the accident, party's residence or place of business, performance, or other circumstance indicated in Item II., Step 3 on Page 1, as the proper reason for filing in the court location you selected.

REASON: CHECK THE NU WHICH APPLIE	\$ IN THIS CA	SE	ADDRESS: 111 North Hill STREET
Los Angeles	STATE:	2IP CODE: 90012	

Item IV. Declaration of Assignment: I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct and that the above-entitled matter is properly filed for assignment to the Stanley Mosk courthouse in the Central District of the Los Angeles Superior Court (Code Civ. Prac., § 392 et seq., and LASC Local Rule 2.0, subds. (b), (c) and (d)).

Dated: July 5 2all

# PLEASE HAVE THE FOLLOWING ITEMS COMPLETED AND READY TO BE FILED IN ORDER TO

PROPERLY COMMENCE YOUR NEW COURT CASE:

ISIGNATURE OF ATTORNEY/FILING PARTY)

- 1. Original Complaint or Petition.
- 2. If filing a Complaint, a completed Summons form for issuance by the Clerk.
- 3. Civil Case Cover Sheet form CM-010.
- 4. Complete Addendum to Civil Case Cover Sheet form LASC Approved CIV 109 (Rev. 01/07).
- 5. Payment in full of the filing fee, unless fees have been waived.
- Signed order appointing the Guardian ad Litem, JC form FL-935, if the plaintiff or petitioner is a minor under 18 years of age, or if required by Court.

87/85/I

1	PROOF OF SERVICE						
2	<b>,</b>						
3	STATE OF CALIFORNIA Ss.:						
4	COUNTY OF LOS ANGELES }						
5	I am employed in the County of Los Angeles, State of California. I am over the age of 18 and not a party to the within action. My business address is 5200 Lankershim Boulevard, Suite 850, North Hollywood, California 91601.						
7	On August 5, 2011, I served on interested parties in said action the within:						
8	DEFENDANT'S NOTICE OF REMOVAL OF ACTION UNDER 28 U.S.C.						
9	\$1332, 1441, AND 1446						
10 11 12	BY MAIL: By placing true copies thereof in sealed envelope(s) addressed as stated on the attached mailing list, and placing it for collection and mailing following ordinary business practices. I am readily familiar with this office's practice of collection and processing correspondence for mailing. Under that practice, sealed envelopes are deposited with the U.S. Postal Service that same day in the ordinary course of business with postage thereon fully prepaid at Saint Louis, Missouri.						
13 14	BY PDF VIA EMAIL: I caused the above-referenced document(s) to be sent via email in pdf format to the attached address(es).						
15	BY OVERNIGHT COURIER: I caused the above-referenced document(s) to be delivered to FedEx for delivery to the attached address(es).						
16 17	BY FAX: I transmitted a copy of the foregoing document(s) this date via telecopier to the facsimile numbers shown above.						
18 19	BY PERSONAL SERVICE: I caused such envelope(s) to be delivered by hand to the offices of the addressee(s).						
20	[State] I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.						
21	[Federal] I declare that I am employed in the office of a member of the bar of this court at whose direction the service was made.						
22   23	Executed on August 5, 2011, at North Hollywood, California.						
24	ANGEL MACDONALD						
25	(Type or print name) (Signature)						
26							
27							
28							

## Johnmohammadi v. Bloomingdale's, Inc. Dennis F. Moss, Esq. SPIRO MOSS LLP 11377 W. Olympic Boulevard, 5<sup>th</sup> Floor Los Angeles, CA 90064-1683 Tel: (310) 235-2468 Fax: (310) 235-2456 dennisfmoss@yahoo.com Sahag Majarian II, Esq. LAW OFFICES OF SAHAG **MAJARIAN II** 18250 Ventura Boulevard Tarzana, CA 91356 Tel: (818) 609-0807 Fax: (818) 609-0892 sahagii@áol.com